

Job Announcement



Do you desire to make a difference in your community and be off on most evenings and weekends? If so, this is the job for you!! [Click here to watch the video.](#)

Posted Date: January 15, 2025 **Closing Date:** Open until filled
Position Type: Full-Time Position
Location: Dougherty County Health Department/Albany, Georgia
Paygrade/Salary: N-\$74,758.74, O- \$84,477.37
(Based on qualifications/experience)
Job Code(s): HCP194, HCP195

County Nurse Manager, Level 1 or 2

(Dougherty County Health Department Director)

We offer 13 paid holidays, Educational Support Leave, and 3 weeks accrual of Annual Leave & 3 weeks accrual of Sick Leave. A defined benefit retirement plan, plus (employer matched) 401(k) plan. Health and Flexible Benefits (Dental, Vision, Legal, Long-Term Care, Dependent Life, AD&D, Short- and Long-Term Disability, and Spending Accounts).

General Nature of Work or Job Summary

- Provides overall management of a county health department’s nursing, clinical, and population-based services
- Provides programmatic and fiscal oversight, manages budgets, and makes assessments to determine community needs
- Supervises subordinate clinical and non-clinical staff
- Provides direct clinical services to male/female patients, which may include genitalia exams
- Provides exceptional customer service and maintains HIPAA Standards
- Identifies community partners, providers, and agencies to help further public health efforts in the community
- Responds to Public Health Emergencies

Minimum Qualifications

HCP 194: Bachelor's degree in nursing from an accredited college or university AND Two years of PHN experience AND current Georgia Registered Professional Nurse license AND CPR certification OR Associate's degree in nursing from an accredited college or university AND Three years of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.

HCP195: Master's degree in nursing, public health, or related field from an accredited college or university AND Two years of supervisory experience at the lower level PH Nursing Spv 1 (HCP194) or position equivalent AND current Georgia Registered Professional Nurse license AND CPR certification OR Bachelor's degree in nursing from an accredited college or university AND Four years of supervisory/management experience AND current Georgia Registered Professional Nurse license AND CPR certification OR Associate's degree in nursing from an accredited college or university AND Five years of RN supervisory/management experience AND completion of PHN course within six months of hire if no PHN experience AND current Georgia Registered Professional Nurse license AND CPR certification. **Please mail or bring a copy of College Transcript or Diploma to Interview—must have official transcript prior to start date. Physical requirements for this position include the ability to lift up to 45 lbs., and the ability to bend, stoop, and reach up.**

Preferred Qualifications

- Previous employment with any state’s Department of Public Health or a County Board of Health
- Bachelor’s or Master’s degree in nursing, public health, or related field from an accredited college or university
- Developing and managing budgets
- Managing multiple programs
- Quality Assurance experience
- Managing professional clinical staff

Instruction to Apply + Other Important Information:

A State Merit Application for Employment must be received by this office no later than the deadline. **Highlight any experience related to the Preferred Qualifications.** This position may require driving company vehicles (Valid driver’s license required) and working some evenings and weekends during special events such as health fairs and responding to disasters. **Selected applicant must consent to a motor vehicle record assessment. Points should be less than 10 and/or not negatively impact insurance rates for the agency.** Drug screen, criminal background check and immunization records may be required. If selected, male applicants between 18 and 26 years of age must present proof of Selective Service Registration. All information submitted is subject to verification.

Southwest Health District
Tischkia Joiner-*Human Resources Recruiter*
Tischkia.Joiner@dph.ga.gov

Ways to apply(choose one): [Paper Application](#), [DPH Careers](#), [Team GA](#)

We are an Equal Opportunity Employer

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification. This position is subject to close at any time once a satisfactory applicant pool has been identified.

Only apply if you have a sincere desire to serve and can provide outstanding customer service, 100% of the time!